

PREAMBLE

The Isabella County Human Rights Committee, hereafter referred to as HRC, was established pursuant to action of the Isabella County Board of Commissioners. The Isabella County Board of Commissioners appoints members of the HRC to review and recommend action on issues and concerns related to Human Rights.

PURPOSE OF THE HUMAN RIGHTS COMMITTEE

1. To provide programming and education to the county on issues related to enhancing positive interaction between diverse members of Isabella County.
2. To serve as a liaison between the county and other local diversity and minority organizations.
3. To collect data regarding acts of discrimination/harassment within Isabella County and share the analysis of that data, with recommendations for action, with the Board of Commissioners and the County Administrator.
4. To monitor the actions taken by appropriate governmental bodies regarding acts of discrimination/harassment reported to the Board of Commissioners and the County Administrator by the Human Rights Committee.
5. To report periodically to the Board of Commissioners and the County Administrator on the extent of violations within Isabella County.

MEMBERS/LIAISONS

The Committee is made up of eleven residents of Isabella County, appointed by the Board of Commissioners. Terms are staggered and run for three years. If a member resigns prior to completion of the term, a new person is appointed to complete the original term. Seats will be allocated as follows:

- One member from Central Michigan University
- One member from the Saginaw Chippewa Indian Tribe
- One member from the Public Schools
- Eight at large members

The Isabella County Diversity Coordinator will serve as liaison to the Board of Commissioners and the County Administrator.

MEETINGS/QUORUMS

Meetings will be held once each month or otherwise as deemed necessary by the HRC. Dates and times will be established by the HRC and recorded with the County Clerk in January of each year. In order for a meeting to be conducted, six (6) of eleven (11) voting members must be present.

ELECTION OF OFFICERS

The HRC will elect a Chairperson, Vice-Chairperson and Secretary in January of each year to serve a one-year term.

ATTENDANCE/PER DIEM

Each member is expected to attend and to contribute at each HRC meeting. Diversity within the group setting is essential to maintain an advocacy role in the community. If a member misses three consecutive meetings that are unexcused, the member will be requested to resign by the Chairperson and/or the Vice-Chairperson. The resignation must be approved by the HRC.

The Board of Commissioners will establish a per diem rate for HRC member attendance. The per diem for a meeting will only be paid if a quorum is present and only to those members in attendance.

Revised by HRC sub-committee: 10/13/08

Approved by HRC: 11/3/08