



**ISABELLA COUNTY HUMAN RIGHTS COMMITTEE
Incident Report Form**

Anyone in Isabella County who believes that she or he has been discriminated against on the basis of religion, race, color, national origin, age, sex, marital status, sexual orientation, gender identification, height, familial status, weight, or disability status may file a formal Incident Report with the Human Rights Committee.

If appropriate, we also encourage you to submit a complaint to the State of Michigan Department of Civil Rights (MDCR). Please note that the MDCR does not have jurisdiction over discrimination based on sexual orientation or gender identification. Reporting an incident to the Human Rights Committee has no effect on the statute of limitations for filing a complaint with the MDCR. You must still file a separate complaint with that agency within the appropriate time frame of the alleged discriminatory action.

While the Human Rights Committee has no enforcement authority relative to acts of discrimination, by submitting this report you enable us to record the incident that has occurred, share the information related to the incident with the Isabella County Board of Commissioners, and make recommendations to that body regarding any potential action that may be taken. More importantly perhaps, sharing your experience with us helps us to focus our efforts to educate the community on issues of human rights and thereby work to prevent such violations from occurring in the future.

Please note that as a governmental body, we are bound by the Freedom of Information Act to allow public access to this information upon request.

Please print all information legibly.

Today's Date: _____

Your Name: _____

Address: _____ Phone: _____

City, State, Zip: _____

In the space below, please provide information about the person, employer, business or organization about whom you are complaining:

Name of Organization: _____

Name of Individual Accused of Discriminatory Action: _____

Address: _____ Phone: _____

City, State, Zip: _____

