

Members Present

Shirley Decker
Maureen Eke
Raquel Fruh
Laura Gonzales
Jeannie Jackson
David Ling
Robert Newby
Susan Poindexter
Amy Shawboose
Anne Swift

Members Absent

Nicholas Hanes
Elizabeth Husbands

1. Welcome and Introduction

The meeting was called to order and members were welcomed by Laura Gonzales, Committee Chair, at 5:20 p.m.

2. Approval of Agenda

The following changes were recommended: change the date of Feb 4, 2012 to Feb 4, 2013. Amy Shawboose motioned to approve the agenda and Maureen Eke seconded her motion. The committee unanimously approved the motion.

3. Public Comment

Amy Shawboose is not sure if tribal members can fill out Incident Report Forms about issues dealing with the tribe. The committee stated that if the problem occurred within the jurisdiction of Tribal Council or Chippewa Nation then they cannot fill out a form, but if the issue occurred externally or with a citizen of Isabella County or a public institution then they can file an Incident Report Form.

4. Approval of January 7, 2013 Meeting Minutes

A motion to accept the minutes as amended was made by Shirley Decker and seconded by David Ling. The committee unanimously approved the motion.

5. Old Business

a. Saginaw Chippewa Indian Tribe 2% Grant Funding on Study of Micro- Aggressions

Amy Shawboose reported that the Human Rights Committee (HRC) was represented at the Tribal meeting and received 30 names of people who are interested in being interviewed. There is an Elders Focus Group where there is an abundance of people who wish to attend. Transcribers are going to be hired. The Sub-committee is not sure if the pay should be per page, per person, or per hour. Sue Martin transcribed a 15 minute interview in about an hour. There were about 4 pages of transcript. Elizabeth Husbands had inquired, by e-mail, if it would be a conflict of interest for Raquel Fruh to be hired as a transcriber. The committee does not believe there is a conflict of interest. David Ling motioned that anyone, including the HRC members, who have the transcription skills are eligible to apply. Anne Swift seconded David Ling's motion. The motion was approved. Jeannie Jackson, Raquel Fruh, and Amy Shawboose, abstained. David Ling stated that there might be some tension with Tribal transcribers for the interviews, and he suggest that we should ask the Tribal council if they think hiring tribal members as transcribers is a conflict of interest. Bob Newby and Maureen Eke do not think we should ask the Tribal Council.

David Ling reviewed the budget for the 2% grant and noticed that the budget is tight. We might be able to get additional transcribers. Dr. Mary Senter is hired as the Trainer/Project Consultant for the study.

b. Inmate Information from the Sheriff

Data was given to the all the HRC members. Jeannie Jackson explained the meaning of an Adverse Impact Study. Data is gathered and a statistical analysis is done stating the probabilities of discrimination. Laura Gonzales stated that it will not be possible to get the data electronically. Bob Newby will check to see if The Michigan Roundtable has funding to pay for Dr. Justin Smith to review the data.

c. ACLU Lawsuit with the Sheriff's Department

David Ling cannot give much information. Exercise, women as Trustees, and working in the kitchen were the three main points of discussion. They are in the process of negotiating a resolution.

d. Promotional/Publicity Items

Due to time constraints the issue was tabled and it will be discussed at the next meeting.

e. HRC Graduate Student Intern

Laura Gonzales gave the Committee the past position description from 2010. Jeannie Jackson motioned that only graduate students in a program are considered. Maureen Eke seconded that motion. The Committee approved the motion unanimously. Bob Newby motioned to accept the revised job description. Maureen Eke seconded the motion. It was unanimously passed.

f. MI Roundtable for Diversity and Inclusion

The Leadership Team will meet February 5th. Bob Newby said that despite a positive first meeting between the Central Michigan diversity groups, they have not had recent connections with CMU. This is important if our collaboration continues.

g. Showcase

HRC members' bios are still needed and should be sent to Elizabeth Husbands.

h. HRC By-laws

No suggestions were submitted. HRC members are encouraged to submit ideas to Jeannie Jackson and Bob Newby.

6. New Business

- a. Maureen Eke gave information on the Recital of Paul Laurence Dunbar and other CMU Black History Month events.

7. Announcements

- a. Jeannie Jackson is retiring from Central Michigan University in May and this might be her last meeting.

Amy Shawboose motioned to adjourn and it was seconded by Anne Swift. The motion was unanimously carried by all members present.

Submitted by Raquel Fruh, Secretary
February 18, 2013