

Human Rights Committee March 4, 2013 Meeting Minutes

Meeting Date: March 4, 2013
Called to order at 5:25 p.m. by Laura Gonzales

Members Present

Shirley Decker
Maureen Eke
Laura Gonzales
Raquel Fruh
Nicholas Hanes
Elizabeth Husbands
David Ling
Susan Poindexter

Members Absent

Jeannie Jackson
Robert Newby
Amy Shawboose
Anne Swift

1. Welcome and Introduction

The meeting was called to order and members were welcomed by Laura Gonzales, Committee Chair, at 5:25 p.m.

2. Approval of Agenda

No Changes were made on the agenda. David Ling motioned to approve the agenda and Susan Poindexter seconded his motion. The committee unanimously approved.

3. Public Comment

No Public Comment was given.

4. Approval of January, 2013 Minutes

The group agreed to review the minutes and send any suggested changes to Raquel by e-mail by March 11th, 2013.

5. Old Business

a. Saginaw Chippewa Indian Tribe 2% Grant Funding on Study of Micro-Aggression

David Ling updated the committee stating that over 60 personal interviews and 3 focus groups have been completed. Also, six transcribers have been hired and are beginning their work. David Ling passed a copy of the budget for the committee's review, noting that the funds are tight. Maureen Eke noticed that the budget is mostly allocated in two places. She suggested that in the future committee members be trained to complete some of the work, thus saving money. David Ling agreed that in thought that would be ideal; however, he noted that most of the committee members are particularly busy. He pointed out the practicality in hiring. The Ziibiwing Center staff has given the sub-committee a great amount of support. Laura Gonzales noted that the sub-committee has volunteered a lot of hours for this study. Maureen Eke suggested that next time we hire someone part-time. David Ling stated that we missed the deadline for the last 2% Tribal Grant application. David Ling passed out another sheet explaining the amount of time commitment needed for coding and analysis. He reviewed the sheet and asked for volunteers for this 40+ hours of work. Maureen Eke would like to hear some of the transcripts and she agreed to commit to the coding. Elizabeth Husbands also agreed to

help after March 15th. In closing with the update, David Ling motioned for Shannon Martin to receive a \$1,500 advance in her participation payment with the study. This possibility was written out as part of the contract. Shirley Decker seconded the motion and the committee approved.

b. Inmate Information from the Sheriff

Laura Gonzales reported that Jeannie Jackson is in the process of reviewing the data for an Adverse Impact Study. She will let the committee know if anything can be done with the information.

c. Promotional/Publicity Items

Laura Gonzales met with Tim Dolehanty, Isabella County Administrator, and he discussed the process of budget adjustments for funds to be moved from one area to another. Due to time constraints Laura Gonzales did not address the promotional/publicity items. Therefore, this item was tabled until next meeting.

d. HRC Graduate Intern

Laura Gonzales gave Christy Cotter the ad for a Graduate Student Intern to be placed in the Morning Sun and Tribal Observer. Laura Gonzales requested that it not be placed during the college spring break. Christy Cotter is on vacation and we do not have further information. Laura Gonzales also requested that any contact e-mails of people who can publicize this position be sent to her by March 11th. Maureen Eke stated that clarifications should be given, in the ad, on the amount of money a student will receive for his 3 credit hours. Laura Gonzales agreed to clarify.

e. MI Roundtable for Diversity and Inclusion

The next meeting is March 26th from 5:30-9:30 p.m. at the Ziibiwing Center, followed by a meeting on April 25th and May 16th. Elizabeth Husbands hopes that during these meetings the different groups can come together to form a community goal/plan, which gives a strong platform for funding. Elizabeth Husbands also reminded the committee of the Equity Network Conference. The goal is to link people together who are passionate about the same topic, by sharing resources, contacts, information and conversation. The conference will take place March 14, 15, and 16 at the MSU Kellogg Center. Reservation is \$100 for three days.

f. Showcase

Elizabeth Husbands thinks some of the bios are still missing. She will finish the showcase after March 16.

g. Pow Wow

Raquel Fruh reserved a booth at the CMU Pow Wow on March 23 and 24th. Elizabeth Husbands agreed to volunteer on Saturday, March 23, from 10:00 a.m. – 12 noon, Susan Poindexter agreed to volunteer from 12 noon – 2:00 p.m., and Raquel Fruh agreed to volunteer from 2:00 p.m. – 4:00 p.m. Further volunteers are welcomed for Saturday evening and Sunday.

h. Soup and Substance

Laura will submit the HRC presentation summary to Dr. Traci Guinn, Interim Assoc. Vice President for Institutional Diversity, at CMU. Raquel Fruh agreed to work with Laura Gonzales in presenting a Soup and Substance.

i. MAC TV

Raquel Fruh has completed the first training and will complete the second training session March 5th, 2013. Hopefully, working with technology will allow the committee to increase its visibility through promotional filming. Elizabeth Husbands stated that Mt Pleasant Public Schools has a Technology Center that can also provide support. Caren Lee is a good contact person and Raquel Fruh agreed to get information and price quotes from her.

j. Brochure on HRC Website

Laura Gonzales encouraged the committee to go online and check. The brochure needs to be updated.

6. New Business

- a. Raquel Fruh suggested that the committee attend the Central Michigan University Head Start on April 3rd to discuss Human Rights issues with the children. Maureen Eke and Elizabeth Husbands agreed to participate.

7. Announcements

- a. No announcements were given

Maureen Eke motioned to adjourn and it was seconded by Elizabeth Husbands. The motion was unanimously carried by all members present. The meeting was adjourned at 7:05pm.

Submitted by Raquel Fruh, Secretary
03/06/2013