

**Members Present**

Shirley Decker  
Maureen Eke  
Raquel Fruh  
Nicholas Hanes  
Josh Hudson  
Elizabeth Husbands  
David Ling  
Robert Newby  
Susan Poindexter

**Members Absent**

Laura Gonzales-excused  
Amy Shawboose-excused  
Anne Swift-excused

**1. Welcome and Introductions**

The meeting was called to order by Maureen Eke. She welcomed Josh Hudson who is a newly elected At Large representative on the Human Rights Committee. All of the members introduced themselves to Josh Hudson.

**2. Approval of Agenda**

Under the bullet point *New Business*, Maureen Eke added *Update to the Human Rights Conference in November*. David Ling moved to approve the agenda, which was seconded by Shirley Decker. It was unanimously approved.

**3. Public Comment**

No public comment was made.

**4. Approval of April Minutes**

Shirley Decker motioned to approve the minutes and David Ling seconded the motion. It was unanimously carried.

**5. Old Business**

*a. Saginaw Chippewa Indian Tribe 2% Grant Funding on Study of Micro-Aggressions*

David Ling reported that the budget was passed. Transcriptions were completed and the coding is still in progress. Only 8 interviews need to be coded. There were 75 individual interviews and over 100 people were contacted. Monica Folske was hired to place the information into a single data base. Next week it should be finished and downloading will be possible. David Ling sent an e-mail to the Human Rights Committee with suggestions. He was interested in having a meeting/luncheon with the transcribers and interviewers. David Ling would like to see what kind of an effect the project had on them. Maureen Eke thought that a luncheon was part of the committee process and that the Human Rights Committee grant money could be used for a luncheon and to present our finding to the public.

Also, David Ling was concerned that some of the interviewers used illustrations that were repeated. He is not sure if they were getting double coded. David Ling stated that the project was a little behind schedule. Elizabeth Husbands wanted to know if the consultants had been paid. David Ling clarified that they had and it fell under the bullet point *encumbered*. Elizabeth Husbands also wanted to know what *Inter* meant on the page. David Ling explained it was short for interviewers.

*b. Inmate Information from the Sheriff*

Bob Newby stated that they need to sit down and talk to the county administrator and sheriff. They will need to be specific and discuss what is needed. Elizabeth Husbands has not been able to get a hold of Justin Smith. David Ling had a meeting with the sheriff about the American Civil Liberty Union. They discussed how much recreational time can be provided. David Ling was informed that \$15,000 worth of equipment was authorized. Discussions will eventually have to take place to think about starting a new jail.

*c. By Laws*

Maureen Eke tabled this until the July meeting.

d. *Intern*

The officers have not met, but will meet next week. There are two candidates.

e. *Isabella/MI Roundtable for Diversity and Inclusion*

Elizabeth Husbands wanted to know if the HRC wanted to join the Equity Network. If the Human Rights committee joins The Equity Network, they will be able to apply for grants. The Equity Network is funded by the Kellogg Foundation. Shirley Decker believed that the Human Rights Committee needs to receive approval from the commissioners to join. David Ling agreed that it should also be discussed with the commissioners. He will bring it up to them in the next meeting. David Ling also wanted to know if we join as a group or individually. Elizabeth Husbands said that it would be as a group, but individually, we would have access to information on what is going on outside. Also, we could share ideas and conversations. Maureen Eke wanted us to make a motion. Bob Newby motioned to proceed and join the Equity Network. Susan Poindexter seconded the motion. Elizabeth Husbands abstained. The motion was carried.

f. *Publicity Items*

Elizabeth Husbands stated that it is more expensive to do stickers for the HRC rack cards than to have new cards made. Our names will not be included in the next cards. Elizabeth Husbands did not have an estimate. Elizabeth Husbands will find more information in terms of cost and inform us in the next meeting or by e-mail.

g. *Visibility Of HRC*

For the HRC showcase in the County Building, Raquel Fruh is missing an updated bio and Josh Hudson's bio. Raquel Fruh and Laura Gonzales plan on putting up the pictures next week.

h. *Mt. Pleasant Summer Festival (June 6-9)*

Maureen Eke stated that we do not have to pay for the festival. Maureen Eke asked for volunteers to monitor the booth on the 6<sup>th</sup>. Raquel Fruh stated that we can decorate the table by using the candy, tablecloth, foliage, pencils and old rack cards. Maureen Eke stated that there is an option to have it only on certain days rather than all of them. David Ling agreed that Friday and Saturday would work well. Josh Hudson can cover 12-2 p.m. and Nick Hanes can work from 2-4pm on Friday. Maureen Eke will set up on Saturday morning 10-12 on and Bob Newby will follow from 12-2pm. Laura Gonzales will be contacted and might be able to cover from 2-4pm on Saturday.

i. *MAC TV*

David Ling had mentioned the idea of a Family Swap. The idea needs to be developed and revisited after the completion of the micro-aggression study. Raquel Fruh agreed to assist in this project. MAC TV will probably air if filmed.

j. *MI Dept. of Civil Rights*

Bob Newby will update the committee next month.

## 6. **New Business**

a. Maureen Eke stated that the Human Rights Conference at CMU will begin registration soon. They are currently reading through 250 abstracts. The registration fee has risen since funding has dropped. Registration is now \$100. The Ziibiwing Center co-sponsors the conference.

## 7. **Announcements**

David Ling stated that Thursday, June 6<sup>th</sup> is the Honoring, Healing and Remembering Day Ceremony for the Boarding School at 7:00 a.m. Maureen Eke asked Josh Hudson to e-mail the updated information on this event.

Elizabeth Husbands moved to adjourn and Susan Poindexter seconded the motion. It was unanimously carried. The meeting was adjourned at 6:15pm.

Submitted by Raquel Fruh, Secretary, on June 14, 2013