Human Rights Committee April 6, 2009 Minutes

Members Present: Kim Brown, Shirley Decker, Sean Novak, Carole Richardson, Kira Gray, Elizabeth Husbands, Susan Poindexter, Robert Newby, Blossom Hill

Members Absent: Lori Flynn-Tyree, Jeremy Dickman

Meeting called to order at 5:15 p.m.

1. Approval of Minutes

- Correction to spelling of Joe Pius.
- School Superintendent not Supervisor.
- Asian Heritage Month not Awareness.

2. Diversity Coordinator Report

- Training with Commission on Aging for a 2hr. block, for approximately 75 people.
- Attended Board meeting for disability Awareness Month and will assist in their efforts.
- Request from committee for synopsis of training contents.
- Picture of committee members for HRC page.
- **3.** <u>Legislative Activity</u> Kim Brown: 2 Handout Documents passed out. Question regarding the \$250 State Stimulus. SSI will receive the funds.

4. Old Business

- a) Incident Report Form
 - Will be available on both HRC and Diversity Coordinator page.
 - Can be available as soon as possible.
 - Discussion regarding the process about handling Incident Reports:
 - 1. Blossom responds immediately to the individual filing the complaint, to let them know I've received their complaint.
 - 2. Contacts Chair and Vice Chair
 - 3. Pulls together HRC (if necessary) but this depends heavily on the complaint and situation.
 - 4. Report to HRC at next meeting.
 - 5. General reports as needed.
 - Motion by Kim, seconded by Kira.

b) Subcommittee Update

- Move A6 to B4.
- Motion to adopt as presented by Sean and seconded by Kim.
- Proposed 3 Sub-Committees by Sean.

- Publish the goal as A, B, & C. Elizabeth will send Blossom a copy to be published. Motioned by Sean and seconded by Kim.
- Individuals will volunteer for Sub-Committee before our next meeting.

Sub-Committee Lists

Sub-Committee A	Sub-Committee B	Sub-Committee C
Jeremy	Bob	Shirley
Kira	Sean	Carole
Susan	Elizabeth	Lori

5. Public Comments

- Report from married couple John and Nicole, who are unable to use Freddy's bathroom because its not handicap accessible. They have had several conversations with the owner and he has promised to make changes. However he has not made any changes or followed through with anything he promised. Because of the age of the building he is grandfathered under the ADA act and he may not be "required" to make some of the changes.
- Couple is advised to complete an Incident Report.

6. Disability Awareness Month

7. Autism Awareness Month

- Kira will host booth and discuss with Jeremy if an article is already in the works.

8. New Business

Next meeting is May 4, 2009 at 5:00 p.m.

Meeting adjourned at 6:32 p.m.