

**Isabella County Human Rights Committee
Meeting Minutes
Monday, January 8, 2018**

Members Present:

Maureen Eke—(Chairperson)

Elizabeth Husbands (Vice Chair)

Mitchell Alexander (Secretary)

Sue Poindexter

Sarvjit Chowdhary

Amy Shawboose

Sharon Avery

Members Not Present:

Excused absences:

David Ling

Wendy Hovey

Anne Swift

1. Welcome

Maureen Eke called the Isabella County Human Rights Committee to order at 5:25pm.

2. Approval of Agenda

Motion made by Amy Shawboose, seconded by Sue Poindexter.

3. General Public Comments

None.

4. Approval of December 2017 Meeting Minutes

Additions were made. Motion to approve with corrections made by Amy Shawboose, Sarvjit Chowdhary seconded. Motion passed.

5. HRC Executive Committee Elections

Sue Poindexter motioned for Maureen Eke to serve as Chairperson, Elizabeth Husbands to serve as Vice-Chairperson, and Mitchell Alexander to serve as Secretary for a term of one year. Seconded by Amy Shawboose. Motion passed unanimously.

6. Reports—Chair's Report

Chair's presentation to Isabella County Board of Commissioners is scheduled for Feb. 6

a. HRC Webpage & Media: Our webpage has been updated.

b. Incident Report: Housing Complaint

i. Update: Maureen Eke has spoken to the resident. Maureen Eke informed members that she had contacted the business in question and discussed the case's details. The apartment complex indicated that it will address the resident's accessibility concerns; it plans to install the requested ramp.

c. HRC Graduate student intern job description—updated

i. All colleges who have been contacted have shared the posting with possible programs that may be interested.

d. Mark Sanderson

i. Maureen Eke has written Mark Sanderson, via email, to inform him that he has been removed from the Human Rights Committee for violating the Committee's bylaws on absences.

e. CMU presentations: MLK Peace Week & March; Black History Month

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Maureen Eke will participate in the MLK, JR. Peace Week march to represent the HRC. Sharon Avery indicated that she will join her.

Maureen Eke will be making a presentation on the HRC and human rights at CMU during Black History month (Feb. 8).

- f. Public Schools presentations: Elizabeth Husbands will reach out to the Shepherd Public Schools Superintendent to schedule a meeting with members of the Committee about presenting to the student body and/or staff.
 - g. Civility, Sensitivity, & Team Building training: Maureen has scheduled a meeting with Sapphire Cureg at CMU's Office for Diversity Education
 - h. Future appointments to the HRC
 - i. Maureen reported that she discussed the HRC briefly with Commissioner Tobin Hope at the ICCC meeting in January and suggested that the Commissioners forward the applications of candidates to the HRC for recommendation before they are appointed. This will give the HRC opportunity to meet applicants prior to their appointment.
- 7. Sub-committee Report**
- a. Study of Micro-Aggressions—Community Education subcommittee
 - i. Maureen Eke informed the HRC that while Laura Gonzales heals, she will take over scheduling meetings. Laura Gonzales can resume those duties upon her return to the Committee.
 - b. Law Enforcement
 - i. No Report
 - c. Disability
 - i. No Report
- 8. Old Business**
- a. Reconfiguration of Human Rights Committee subcommittees.
 - i. Motion made by Elizabeth Husbands, to dissolve subcommittees, except the Micro-Aggression subcommittee, and fold them back into the HRC. All new subcommittees will be ad hoc committees with specified tenure. They will be dissolved upon the completion of their task and presentation of their final report to the HRC. Seconded by Amy Shawboose. Motion passed unanimously. Subcommittees, except the Micro-aggression community education subcommittee, dissolved.
- 9. New Business**
- a. HRC By-Laws
 - i. The By-Laws need to be revisited at some point in 2018 to be updated.
 - b. Future events/ programs:
 - i. Another town hall conversation or similar event
 - 1. A Restoration House volunteer email was forwarded to the committee members by Amy Shawboose. Members can sign up for individual volunteer commitments.
 - 2. Town Hall's topic will be on Health and Human Rights in Isabella County. Addressing health resources, information, health care and human rights. Date to be determined (possibly April)

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3. Fall Food Drive for the community. Details to be determined at a later date.
 - ii. Motion made by Mitchell Alexander to place long-term projects of a Fall Food Drive and a Movie by Moonlight event on the agenda of February 2018. Seconded by Sharon Avery. Motion Passed.
 - iii. Black History Month presentation—February 8 at lunch
 - iv. Summer events: bring ideas to discuss at next meeting.
 - v. Campus Outreach to RSOs, Residence Halls, etc.
 1. Proposition of a soccer game of Isabella County residents v. Central Michigan University Students and invite RSOs and businesses to set up tables before the game. Discussion postponed until next meeting. Motion made by Sharon Avery. Seconded by Amy Shawboose. Motion passed.
 - vi. Outreach to communities beyond Mt. P.

10. Announcements

- a. Amy Shawboose will be absent from the March meeting.

11. Adjournment

- a. Motion to adjourn made by Amy Shawboose at 7:10pm. Seconded by Sarvjit Chowdhary. Motion Passed.