

**Isabella County Human Rights Committee**

**March , 2018**

**County Administrative Building**

**Time: 5:20 p.m.; Room 225**

**Members Present:**

Maureen Eke  
David Ling  
Sharon Avery  
Cheryl Gonzalez  
Anne Swift  
Sarvjit Chowdhary  
Elizabeth Husbands  
Amy Shawboose

**Members Not Present:**

Mitchell Alexander  
Laura Gonzales  
Sue Poindexter

**1. Meeting Brought to order**

- a. Sarvjit moved
- b. David 2nd
- c. Meeting brought to order at 5:25 p.m.

**2. Welcome**

- a. Welcome to Cheryl Gonzalez

**3. Approval of Minutes**

- a. Approved February minutes as presented except Anne was absent
- b. No March agenda at this time
- c. David 1st to approve February minutes, as modified
- d. Sarvjit 2nd
- e. Passed with unanimous vote

**4. Public Comment**

- a. None

**5. Old Business**

- a. Team building has been moved to fall

**6. New Business**

- a. Maple Syrup Parade—no registration fee and HRC is registered
- b. Honoring, Healing & Remembering—June 6th
  - i. Sharon will find out about registering for a table at this event
  - ii. David commented on the importance of having a presence at the event
- c. Mt. Pleasant Parks & Rec (Anne & Maureen)
  - i. Letter of support for New Equipment
  - ii. Beach wheelchair and dock assistance for kayak
- d. Handicap Accessible Spaces at Chipp-a-waters Park near pavilions
  - i. Only one space—why not make all three spaces accessible?
  - ii. Chris Bundy is head of Parks/Rec (Anne to call)
- e. Micro-aggression study
  - i. Discussion about micro-aggressions becoming overt racism
  - ii. Need info from Laura and will schedule presentations
  - iii. Amy would like to update training to focus on overt racism and how to handle it
  - iv. Bias and racism linked
  - v. What is the focus and how to be all-inclusive—town halls?
  - vi. Survey stakeholders? Identify need to help develop focus
  - vii. 1st part—need assessment
  - viii. Reconstitute Community Education Sub-Committee and develop action plan
  - ix. Organize Meeting
- f. CMU shooting incident discussion and available services

- i. Attempts to establish a mental health court
7. **Adjournment**
  - a. Amy moved to adjourn
  - b. Elizabeth 2nd
  - c. Adjourn at 6:55 p.m.