

## Isabella County Human Rights Committee

November 3rd, 2025 @ 5:15 p.m.

Meeting held at the Isabella County Commission on Aging

### PRESENT:

Donna Giuliani - Chairperson	Nicole Hagle - Secretary	Sarvjit Chowdhary
Amy Shawboose	James Moreno - County Commission	Phillip Mikus
Stephanie Dunn	Director Paul Lauria	

### ABSENT: (NOTE - Excused / Unexcused is kept on a separate [spreadsheet](#))

Maureen Eke	Hunter Burlett	Laura Gourlay - Vice Chairperson
Russ Hyde	Danny McQuarters	Amy Pershbacher

1. Welcome and Call to Order @ 5:20
2. Land Acknowledgement
3. Approval of Agenda - approved
4. Human Rights in the News
  - a. Deportations of immigrants around the country
5. Old Business
  - a. Secretary's Report: Nicole Hagle
    - i. Minutes for October - approved
    - ii. The attendance spreadsheet is available in the drive. Email Nicole if anything is recorded incorrectly. Subcommittees should email Nicole when they meet so that it can be logged.
  - b. Saginaw Chippewa Indian Tribe Liaison Report: Amy Shawboose
    - i. The general election (Tribal Council) is tomorrow.
    - ii. Friday is the Spirit Feast
  - c. Isabella County Public Schools Liaison Report:
    - i. Laura Gourlay sent notice that the Board of Education meeting for November 3rd is canceled.
    - ii. The next school board meeting is on November 17th at 6:30 p.m.
  - d. Safety Report: Paul Lauria, Mt. Pleasant Public Safety
    - i. Citizen Complaint called in by Isabella Bank about a concern regarding a citizen being taken advantage of.
  - e. Microaggression grant collaboration, Nicole Hagle
    - i. MPPS would like us to draft a proposal that they can accept
    - ii. Discussion of providing a professional development day for a few select staff to curate (not create) resources.
  - f. Community Engagement report:

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- i. *Upcoming* Winter (Christmas) Parade in Downtown, Dec 6th
  - 1. Meet at the First United Methodist Church between 4:00 - 5:30
  - 2. The parade is at 6:00
  - 3. Volunteers: Stephanie D.
- g. Responding to an Incident Report. The following (i - vi) is the process that is in our bylaws. For the incident that we received, we first need to determine jurisdiction due to the location of the incident. The investigating sub-committee (Donna G., Laura G. and Nicole H.) will meet to determine jurisdiction and process.
  - i. Incident comes in
  - ii. Investigating sub-committee selected
  - iii. Investigation ensues
  - iv. Results reported back to HRC
  - v. The resulting decision reported to complainant in a letter
  - vi. Chair reports to the Commissioners via annual report
- h. Bylaw review, part 4 of 6 and part 6 of 6
  - i. Both drafts with discussed changes will be brought to the next meeting
- i. Subcommittees
  - i. Law enforcement subcommittee report on the Elliot-Larsen Civil Rights Act.
  - ii. We would like to create lists of resources to share when needed. (Allies, Attorneys, Resources...)

6. New Business

- a. [Elliot-Larsen Civil Rights Act Presentation](#)
- b. Calendar and upcoming events are listed below
- c. Potluck for our December meeting. Nicole will do a Perfect Potluck

7. Additional Business

8. Public Comments: 3 minutes per speaker

9. Next meeting December 1, 2025, 5:15 PM, Isabella County Commission on Aging

10. Adjournment

### **Human Rights Committee 2025 Meeting Dates**

December 1

### **Human Rights Committee Opportunities for Involvement**

Jan. 20

MLK Brunch at CMU

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Jan. 31	Main Stage at CMU
March 29-30	CMU Celebrating Life Pow Wow
April 24-27	Shepherd Maple Syrup Festival (register in March)
May – Oct.	Farmer's Market - We need to register to host a table
May 29-31	Special Olympics Michigan Summer Games
June 6	Honoring, Healing, and Remembering Ceremony
June 7	Pop Up Pride in the Park (registration open in February)
June 19	Juneteenth
July 21-26	Isabella County Fair
July 25-27	41 <sup>st</sup> Annual Saginaw Chippewa Tribal Powwow
Sept.	Michigan Response to Hate conference, Lansing Mi.
Sept. 21	International Day of Peace, Let Peace Reign
Oct.	CMU Homecoming Parade
Dec.	Winter (Christmas) Parade in Downtown

VIII. Public Comments: 3 minutes per speaker

IX. Next meeting December 1, 2025, 5:15 PM, Isabella County Commission on Aging

X. Adjournment

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