

Isabella County Human Rights Committee

December 1st, 2025 @ 5:15 p.m.

Meeting held at the Isabella County Commission on Aging

These December minutes are authored by Donna Giuliani and Jim Moreno

PRESENT:

Donna Giuliani - Chairperson	Maureen Eke	Laura Gourlay - Vice Chairperson
Amy Shawboose	James Moreno - County Commission	Phillip Mikus
Stephanie Dunn	Danny McQuarters	

ABSENT: (NOTE - Excused / Unexcused is kept on a separate [spreadsheet](#))

Nicole Hagle - Secretary	Sarvjit Chowdhary	Amy Pershbacher
Russ Hyde		

- I. Welcome and Call to Order
- II. Land Acknowledgement
- III. Approval of Agenda, M. Eke moved, A. Shawboose second, approved.
- IV. Human Rights in the News - lengthy discussion of national and local situation
- V. Old Business
 - A. Secretary's Report: Nicole Hagle
 - 1. Minutes for November, P. Mikus moved, L. Gourlay second, approved.
 - B. Saginaw Chippewa Indian Tribe Liaison Report: Amy Shawboose
 - 1. New council sworn in 12/2/25. Tribe received federal grant to address food insecurity for tribal elders
 - C. Central Michigan University Liaison Report: Maureen Eke or Danny McQuarters
 - 1. International student numbers are drastically down
 - D. Isabella County Public Schools Liaison Report: Laura Gourlay
 - 1. The education subcommittee will collaborate with the schools to utilize grant funding
 - E. Safety Report: Paul Lauria, Mt. Pleasant Public Safety - NA
 - F. Microaggression grant collaboration, Nicole Hagle - NA
 - G. Community Engagement report:
 - 1. *Upcoming* Winter (Christmas) Parade in Downtown, Dec 6th.

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H. Incident Report progress

1. The incident report subcommittee concluded their work December 1st and D. Giuliani will communicate findings.
2. Current incident report process needs review

I. Bylaw proposal vote

1. A complete draft resulting from our bylaw review process was presented to the board for discussion. Two edits were made without unanimous consent.
2. D. Giuliani will send the 2025 bylaws to Administrative Assistant Julie McKinley

J. Meeting schedule for 2026

1. Accepted the proposed schedule below

K. Subcommittees goals for 2026

1. Education subcommittee will collaborate with the Mt. Pleasant Public Schools in the Microaggression Grant disbursement
2. Disability subcommittee will work to expand HRC community engagement with disability advocacy groups and S. Dunn joined this committee
3. Law enforcement subcommittee will work on the Incident Report process review in line with the Elliott-Larsen Civil Rights Act
4. Event Planning Subcommittee will continue it's work on Let Peace Reign and will work to both expand and curtail the HRC Community Opportunities for Involvement list below

VI. New Business

A. Calendar and upcoming events listed below

1. The 2026 accepted calendar is below
2. It is noted that the dates on the upcoming events are from 2025 and need to be updated to reflect 2026

VII. Additional Business

VIII. Public Comments: 3 minutes per speaker

IX. Next meeting January 5, 2026, 5:15 PM, Isabella County Commission on Aging

X. Adjournment by consent, 7:46 pm.

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Human Rights Committee 2026 Meeting Dates

January 5
February 2
March 2
April 6
May 4
June 1
July 6
August 3
September 14 (September 7 is Labor Day)
October 5
November 2
December 7

Human Rights Committee Opportunities for Involvement

Jan. 20	MLK Brunch at CMU
Jan. 31	Main Stage at CMU
March 29-30	CMU Celebrating Life Pow Wow
April 24-27	Shepherd Maple Syrup Festival (register in March)
May – Oct.	Farmer's Market - We need to register to host a table
May 29-31	Special Olympics Michigan Summer Games
June 6	Honoring, Healing, and Remembering Ceremony
June 7	Pop Up Pride in the Park (registration open in February)
June 19	Juneteenth
July 21-26	Isabella County Fair
July 25-27	41 st Annual Saginaw Chippewa Tribal Powwow
Sept.	Michigan Response to Hate conference, Lansing Mi.
Sept. 21	International Day of Peace, Let Peace Reign
Oct.	CMU Homecoming Parade
Dec.	Winter (Christmas) Parade in Downtown