

County of Isabella

510 W. Pickard St., Mt. Pleasant, MI 48858

E-mail: admin@isabellacounty.org

OpioiD Settlement Funds Request for Funding Proposal

Overview

Isabella County invites business, organization, government or tribal entities addressing opioiD prevention, harm reduction, treatment and recovery to apply for funding to support development, implementation, enhancement or expansion of programs. This includes programs addressing substance use disorders, polysubstance use and co-occurring mental health and substance use disorders. While the selection process will utilize a competitive Request for Proposals (RFP) process, the number of awards will be dependent on the amount of funds available for annual allocation. The amount of funds available will differ annually and proposals will be accepted annually beginning in June, 2026.

Background

Nationally, over \$57 billion in nationwide settlements have been reached to resolve litigation brought by states and local political subdivisions against opioiD-related distributors, marketers, manufacturers and pharmacies.

The total estimated funds to be received across Michigan are approximately \$1.8 billion with an estimated state share of \$1 billion and an estimated local government share of \$800 million. The national agreement also requires significant industry changes that will help prevent this type of crisis from ever happening again.

Isabella County is projected to receive estimated payments in the amount of \$4.411 million by the end of the 18-year settlement payment period.

Due to funding amounts changing annually, funds available each year for opioiD remediation activities may differ. It is the intention of the Isabella County Board of Commissioners to place settlement funding it receives in a restricted dedicated fund and to maintain the fund in perpetuity. Annual interest revenues the fund generates will be made available to finance grants for opioiD remediation activities for Isabella County residents. As of April 30, 2026, Isabella County has received settlement payments in the amount of \$1,358,718.70. Interest earned from those payments since October 2023 amounts to \$120,503.67. It is this interest amount that is available for grant awards in 2027

Goal

The goal of this opportunity is to serve Isabella County residents through development, implementation, enhancement or expansion of evidence-based strategies or promising practices to prevent and address the adverse impacts of the drug overdose epidemic.

Eligibility

For-profit businesses, non-profit organizations, local government and tribal agencies addressing opioid prevention, harm reduction, treatment and recovery are eligible for funding to support development, implementation, enhancement or expansion of programs. This includes programs addressing substance use disorders, polysubstance use and co-occurring mental health and substance use disorders.

Availability of Funds

The number of awards will be dependent on the amount of funds available for annual allocation. The amount of funds available will differ annually. Proposals will be accepted between June 1, 2026 and July 31, 2026.

The contract performance period will be from January 1, 2027 through December 31, 2027

Requirements

Proposal Priorities

- Utilize funds to serve residents of Isabella County
- Focus on individuals and communities most profoundly impacted by opioid use disorder (OUD) and co-occurring substance use disorder/mental health conditions (SUD/MH)

Organizations awarded funding are required to:

- Utilize funds within the 2027 calendar year
- Ensure funds are used in addition to, not instead of, existing funding
- Ensure all funds are used in alignment with Exhibit E and the definition of opioid remediation
- Ensure indirect costs do not exceed ten percent (10%)
- Provide data on program outputs, outcomes, impact and effectiveness, following agreed upon metrics with the Isabella County Opioid Advisory Committee
- Complete required quarterly and annual reports

Reporting Requirements

- Grant recipients shall provide quarterly reports by the final business day of April, July and October
- Annual report to be provided following project close by January 31, 2028. Include:
 - Metrics to gauge outputs, outcomes, impact and effectiveness as determined through scope of work and agreed upon with the Isabella County Opioid Advisory Committee
- Quarterly and annual reports shall utilize the provided Opioid Settlement Funds Grantee Reporting Form. All reports shall be submitted to Isabella County Administration by USPS mail, hand delivery or e-mail (contact information given on the top of page 1 of this document)

Allowable Uses of Funds & Funding Restrictions

Funds must be spent on Opioid Remediation, defined as:

Care, treatment, and other programs and expenditures designed to (1) address the misuse and abuse of opioid products, (2) treat or mitigate opioid use or related disorders, or (3) mitigate other alleged effects of, including on those injured as a result of, the opioid epidemic.

Activities must meet the definition of opioid remediation, be evidence-based strategies or promising practices and align with allowable uses outlined by Exhibit E. These strategies include:

1.) Core Strategies

- Naloxone or other FDA-approved drug to reverse opioid overdoses
- Medication-assisted Treatment (MAT) distribution and other opioid-related treatment
- Address the needs of pregnant and postpartum women
- Expanding treatment for Neonatal Abstinence Syndrome (NAS)
- Expansion of warm hand-off programs and recovery services
- Treatment for incarcerated population
- Prevention programs
- Expanding syringe service programs
- Evidence-based data collection and research analyzing the effectiveness of the abatement strategies within the state

2.) Approved Uses - Prevention

- Prevent over-prescribing and ensure appropriate prescribing and dispensing of opioids
- Prevent misuse of opioids
- Prevent overdose deaths and other harms (harm reduction)

3.) Approved Uses - Treatment

- Treat Opioid Use Disorder (OUD)
- Support people in treatment and recovery
- Connect people who need help to the help they need (connections to care)
- Address the needs of criminal justice-involved persons

1 <https://nationalopioidsettlement.com/>

2 <https://www.lac.org/assets/files/TheOpioidEbatement-v3.pdf>

3 <https://www.cdc.gov/drugoverdose/pdf/pubs/2018-evidence-based-strategies.pdf>

4 <https://www.attorneygeneral.gov/wp-content/uploads/2021/12/Exhibit-E-Final-Distributor-SettlementAgreement-8-11-21.pdf>

- Address the needs of pregnant or parenting women and their families, including babies with NAS

4.) Approved Uses – Other Strategies

- Supporting first responders
- Leadership, planning and coordination
- Training
- Research

Indirect costs may not exceed ten percent (10%) of funds.

Selection and Award Process

All proposals submitted should include the completed Request for Proposals document below, resume or biography of the project director, any optional documents and the provided budget template. Proposals will be reviewed and scored by the Isabella County Opioid Advisory Committee.

Proposals are due to Isabella County Administration, 510 W. Pickard Street, Mt. Pleasant, MI 48858, by USPS mail, personal delivery or e-mail at admin@isabellacounty.org by July 31, 2026. Late proposals will not be considered. Notice of award is expected to occur by October 2026. Following the notice of award, recipient organizations will meet with the Isabella County Opioid Advisory Committee to discuss the contract process and specific metrics for the project identified. The period of funding will be January 1, 2027 through December 31, 2027.

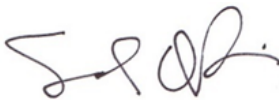
With questions related to this funding opportunity, please contact Jerry Jaloszynski at jjaloszynski@isabellacounty.org or by phone at (989) 330-4890

Request for Proposals

Isabella County Opioid Settlement Funds – FY26

RFP Posted	May 2026
Proposals Due	July 31, 2026
Anticipated Notice of Award	October 2026
Anticipated Performance Period	January 1 – December 31, 2027
Questions to	jjaloszynski@isabellacounty.org

To Be Completed by Organization Submitting Proposal:

1. Organization Information	
Organization Name	Ten16 Recovery Network
Street Address	150 S Stewart Avenue, Big Rapids
Email Address	info@1016.org
Phone Number	231.527.2000
Name of Project Director	Brenna Kind
Title of Project Director	Community Engagement Manager
Name of Authorized Representative	Sam Price
Title of Authorized Representative	President/CEO
Signature of Authorized Representative	
Date	7/31/26

2. Organization Description

Ten16 Recovery Network is a community-based nonprofit organization serving Mid-Michigan with a full continuum of substance use disorder prevention, treatment, and long-term recovery support services. We have had a community presence in Isabella County since 2001 and helping those who struggle with substance use disorders in the region since 1980. The agency is governed by a regional Board of Directors. We strive to have representatives, based on where they live or work, from all of the communities we serve.

Our model integrates residential and outpatient treatment, peer recovery coaching, recovery housing, prevention programming, and community-based recovery centers to ensure people have access to sustained support. Grounded in an abstinence-oriented philosophy that honors all pathways and the meaningful inclusion of lived experience, Ten16 works collaboratively with courts, hospitals, Federally

Qualified Health Centers, schools, and employers to reduce stigma, develop community, and strengthen long-term recovery capital. Our outpatient Recovery Center model, in particular, provides easy access, walk-in options with peers that work in concert with clinical care and recovery supports, helping people not only initiate recovery, but sustain it.

Besides the Recovery Center in Mt Pleasant, Ten16 also provides prevention services in the local schools for the County. We have staff at Central Michigan University working with college students on campus and in the community. We also have embedded staff at MyMichigan Health's Emergency Department in Mt Pleasant. Having a trained Wellness Advocate in there allows us to talk with almost 150 patients about how alcohols/drugs are negatively impacting their health, we invite them to explore a change and facilitate access into treatment and support services for those that are interested in taking the next step.

While there are several SUD providers in the community, Ten16 is the only agency who can respond to someone in urgent need of help with their struggles and need to be able to walk in without an appointment. There are many stories of people who have shown up at the Recovery Center, because of a stressful situation and they were afraid they were going to have a return to use if they didn't have a safe place and could talk with someone.

Additionally, we are the only local agency that can offer a full continuum of services to an Isabella County resident. If they have a severe substance use disorder, we might first meet them in the Emergency Department, provide treatment through our residential program in Midland, and then bring them home to the Center for Recovery & Wellness for continued counseling, peer support & walk-in services.

3. Project Description Including Project Objectives

Ten16 will offer two one-hour life-skills classes each week at the Isabella County Jail—one for men and one for women, each led by a certified Recovery Coach. Classes will be scheduled in coordination with the Isabella County Jail Administrator and the correctional staff's availability. Participation is voluntary and consistent with the Jail's security, scheduling, and eligibility procedures.

Ten16 will use Finding Your Moral Compass as the foundation for the classes. The curriculum explores a series of paired principles that encourage participants to look back on past choices and consider values that can guide their future behavior. Sessions will include a structured lesson, facilitated discussion, self-reflection, and identification of a practical action step.

Since people may be in jail for different lengths of time, Ten16 has designed the curriculum so each class is useful on its own but also builds on previous sessions for those who attend longer. There are enough topics to cover something new each week for a year.

Recovery Coaches will share their own experiences to build trust, offer hope, teach recovery skills, and help participants apply lessons to their current situations. Anyone who wants to keep working on recovery will get information about Ten16 services and other community resources for after their release.

A county jail can be a key place to start helping people early. A Recovery Coach can show, through their own lived experience, that change is possible. By combining this personal connection with a structured curriculum, the program gives participants a real chance to look at their choices and think about making positive changes. This program is not meant to replace treatment services. Ten16 believes that jail is not the right place for that kind of personal work. Instead, this program offers early support for change and helps connect people to community services after they are released.

Program Objectives -

During the grant period, Ten16 Recovery Network will:

- 1. Establish a consistent, recovery-oriented program within the Isabella County Jail.
Coordinate with Jail leadership to finalize scheduling, participant eligibility, security procedures, and referral processes, and begin programming within 30 days of the grant award.*
- 2. Provide equitable access to weekly life-skills programming for incarcerated men and women.
Offer two one-hour classes each week—one for men and one for women—led by certified Recovery Coaches. Ten16 will seek to provide classes during at least 90% of the weeks in which Jail operations permit programming.*
- 3. Increase participants' understanding of recovery-supportive values and life skills.
Through the Finding Your Moral Compass curriculum, help participants strengthen their understanding of accountability, healthy decision-making, relationships, personal values, and other principles that support recovery and successful community reintegration.*
- 4. Help participants translate learning into practical action.
During each class, participants will be encouraged to identify at least one realistic action step they can take while incarcerated or following release to support healthier choices & continued recovery.*
- 5. Increase hope and motivation for continued recovery.
Use the lived experience and peer relationship offered by Recovery Coaches to help participants recognize that recovery is possible and consider taking a next step toward treatment, peer support, or another recovery resource upon their release.*
- 6. Connect interested participants with community-based recovery resources.
Provide information about Ten16 services and other appropriate community resources to all participants who express an interest in continuing their recovery after release. When release information and Jail procedures allow, Ten16 will offer a direct connection to a Recovery Coach or other service provider.*
- 7. Monitor implementation and participant response.
Track classes offered, attendance, repeat participation, topics covered, requests for follow-up support, and full follow through to Ten16. Reports will be provided as expected.*

4. Populations Served (demographics), Target Population and Geographic Area Served

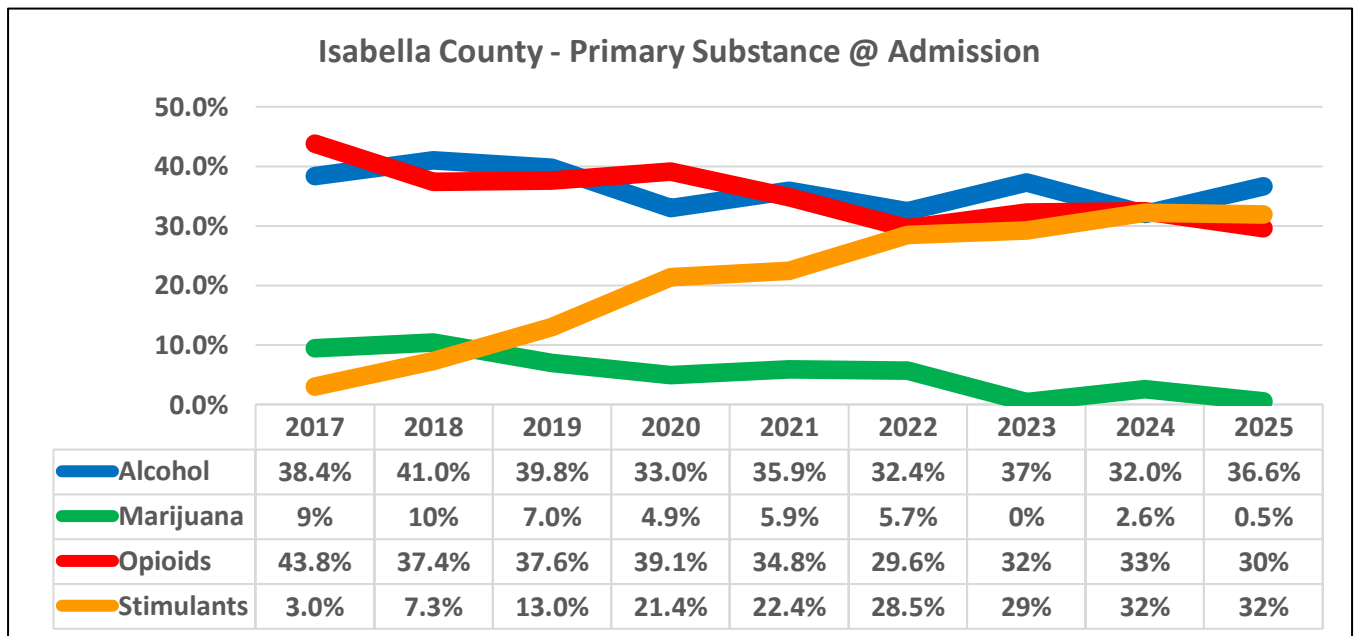
To provide some general demographic context on those likely to serve, we draw upon Ten16's experience at our outpatient Recovery Center is open to help any Isabella County resident trying to overcome a substance use disorder. Those that we have historically served face significant barriers toward sustained recovery, including 78% of them being involved with the criminal justice system through either probation or parole. At

the Mt Pleasant Center, the majority served fell below the federal poverty line (82%); 61% unemployed and 11% work part time. Additionally, most have limited education, strained relationships, unstable housing (21%). The majority we treat have severe substance use disorders, a.k.a. chronic addiction. This means that any of these life stressors can create a crisis, triggering a relapse. Helping them to develop early recovery skills while in jail can give them some tools and actionable steps to employ upon their release.

Many people who come to county jails have struggled with substance use, unstable housing, difficult relationships, unemployment, and limited access to recovery support. While being in jail can stop someone's daily substance use, it does not address unhealthy thinking, past trauma, or the lack of recovery capital that can lead to ongoing substance use and legal trouble.

5. Data to Support Need for Project

As the graphs below show, alcohol has regained its spot as the primary substance of misuse for people seeking treatment in Isabella County, 36.61% of all admissions. (The data here is from MDHHS and reflects the number of Isabella County residents who accessed the public SUD treatment system during FY25, regardless of where the service was delivered, i.e. if they went to a residential program in Traverse City and had no other Medicaid funded treatment, they are still reflected in these numbers.) While overdose rates are still a concern, there has been a steady decline in those who are opioid dependent at 30%, down from 43% in 2017. (This may be due to those with OUD getting help through Isabella Citizens for Health's MAT services. This program reports their Medicaid spending to a different State source.) We have seen a dramatic rise in the return of methamphetamine, jumping from 3% in 2017 to 32% in 2025, overtaking opioids for second place. The other thing to point out is that these numbers represent someone's primary reason for treatment, but it doesn't mean they aren't using other substances. For example, the majority of people we work are regularly using marijuana, but they are not expressing an interest in stopping use even if using it to excess.



Substance use continues to place a significant burden on Isabella County's criminal-justice and public-health systems. In 2024, the Isabella County Trial Court recorded 286 felony drug counts, 348 misdemeanor drug counts, and 296 misdemeanor drunk-driving counts. Isabella County Community Corrections has identified substance abuse as the leading criminogenic need among local probationers. The consequences can be fatal: the County recorded 19 overdose deaths in 2023, including 15 involving fentanyl, followed by 18 drug-related deaths in 2024, nine of which involved at least one opioid.

Incarceration may temporarily interrupt substance use, but it does not, by itself, address the underlying substance use disorder or build the personal and community supports needed for recovery. Nationally, approximately 63% of sentenced jail inmates have met criteria for drug dependence or abuse, and a study involving four Michigan jails found that 14% of those screened met criteria for opioid use disorder. These findings demonstrate that county jails are important settings for early recovery engagement and connection to community-based support.

The period immediately following release is especially dangerous. A Michigan analysis found that the overdose rate during the first year after release was more than 16 times the statewide rate, while national research has found overdose risk to be highest during the first two weeks following release. Reduced tolerance, exposure to fentanyl, unstable housing, limited support, and disrupted care all contribute to this risk. By introducing participants to a certified Recovery Coach, strengthening insight and decision-making, and connecting interested individuals with community recovery resources, the proposed program can create an important bridge between incarceration and continued recovery after release.

6. Project Timeline Overview

Oct–Dec 2026: Pre-Implementation Planning	Meet with Isabella County Jail Administration to confirm class schedules, participant eligibility, security procedures, available space, and staff coordination. Identify the male and female Recovery Coaches, orient them to Jail procedures, finalize the curriculum sequence, and establish attendance, referral, and outcome-tracking processes. These activities will be completed as Ten16's in-kind preparation and will not be charged to the grant.
January 2027: Program Launch	Begin two weekly one-hour classes—one for men and one for women. Provide curriculum materials and recovery-resource information, begin collecting participation data, and address any initial operational issues with Jail staff.
Feb–March 2027: Initial Implementation	Continue weekly classes, monitor attendance and participant response. Meet with Jail Administration to review early implementation. Make reasonable scheduling/procedural adjustments & submit the first quarterly report.
April–Sept 2027: Full Implementation	Maintain weekly programming, track classes offered, attendance, repeat participation, topics completed, participant feedback, action steps, and requests for follow-up support. Conduct quarterly reviews with Jail Administration and submit required progress reports.
Oct–Dec 2027: Evaluation and Sustainability	Continue weekly classes while reviewing cumulative program data and participant feedback. Identify needed improvements, discuss continuation and sustainability with the Jail and the Isabella County Opioid Advisory Committee, and prepare the year-end program and financial reports.
January 2028: Grant Closeout	Submit the final report summarizing activities, outputs, outcomes, implementation lessons, & recommendations to continue/expand.

7. Scope of Work			
Activity	Outputs	Outcomes	Timeline
Complete program planning with Isabella County Jail Administration	Finalized class schedule, participant eligibility process, security procedures, staff responsibilities, referral process, and data-collection tools. Male and female certified Recovery Coaches identified and oriented to Jail procedures.	Ten16 and the Jail are prepared to provide programming safely, consistently, and with minimal disruption to Jail operations.	October–December 2026
Deliver weekly recovery-oriented life-skills classes	Two one-hour classes scheduled each week—one for men and one for women. Target of at least 96 classes during the grant year, subject to Jail operating conditions. Attendance, repeat participation, and curriculum topics documented.	Participants increase their understanding of accountability, personal values, healthy relationships, recovery-supportive choices, and practical decision-making.	January–December 2027
Facilitate participant reflection and practical action planning	Each class includes a structured lesson, facilitated discussion, self-reflection, and identification of a practical action step.	Participants demonstrate increased insight into past choices and identify realistic actions that can support healthier behavior during incarceration and following release.	January–December 2027
Provide peer recovery engagement and encouragement	Certified, same-gender Recovery Coaches use appropriate lived experience to build trust, answer questions, teach recovery skills, and encourage continued recovery. Participant feedback and requests for additional support are documented.	Participants experience increased hope, reduced stigma, and greater motivation to continue working on their recovery.	January–December 2027
Connect interested participants with community resources	Recovery-resource information offered to all participants. Referrals or direct connections provided to participants	Participants increase their awareness of community recovery resources and their ability to access peer	January–December 2027

	requesting continued support, consistent with Jail procedures and available release information.	support, treatment, or other needed services following release.	
Monitor implementation and participant response	Track classes offered, attendance, repeat participation, topics covered, participant feedback, action steps, and referrals. Conduct periodic implementation reviews with Jail Administration.	Program delivery remains responsive to participant needs and Jail operations, and Ten16 identifies opportunities to strengthen effectiveness.	Quarterly throughout 2027
Report results and plan for sustainability	Submit required quarterly reports and a final report summarizing outputs, outcomes, implementation lessons, and recommendations. Meet with Jail and County representatives to discuss continuation.	Isabella County receives clear evidence of grant implementation and results to support decisions about sustaining or improving the program.	Quarterly; final report by January 31, 2028

8. Success – How will success be measured?

Ten16 will use a simple evaluation plan that fits a jail-based pilot program. The main focus will be tracking who can access the program, who participates, how the curriculum is delivered, and early signs that participants are ready for recovery.

Output Measures - Ten16 will track:

- *Number of men's and women's classes offered;*
- *Number of participants attending each class;*
- *Average attendance per session;*
- *Number of curriculum lessons delivered;*
- *Average number of sessions attended; and*
- *Number of participants requesting information, referrals, or continued recovery support.*

Outcome Measures For participants, Ten16 will track two primary outcomes:

- *Using the post-session surveys, staff will track increases in a participant's growth in knowledge and recovery skills during their involvement in the program.*
- *Tracking the percentage of participants who follow through with community-based services upon release. Research indicates that 24-33% of incarcerated individuals with a substance use disorder follow through. Ten16 would use the first year to establish a baseline of follow-through among the participants for comparison against this benchmark.*

Because recidivism, sustained recovery, and long-term treatment engagement are influenced by many factors beyond the scope of a weekly jail class, those types of outcome measures will be treated as longer-term goals rather than attributed solely to this project.

Ten16 will also obtain feedback from jail leadership regarding program participation, implementation quality, and the perceived value of the service. A year-end report will summarize program activities, lessons learned, and recommendations for continuation or refinement.

9. Sustainability – How will the project be sustained after funding cycle?

Ten16 has designed this as a relatively low-cost program that builds upon existing organizational capacity. Ten16 already owns the Finding Your Moral Compass curriculum, employs certified Recovery Coaches, and operates community-based recovery services in Isabella County. Grant funding will primarily support Recovery Coach time, program coordination, supervision, materials, and evaluation rather than significant new infrastructure. The first year will allow Ten16 and the Isabella County Jail to establish the program, document utilization and participant outcomes, and determine the level of ongoing demand.

Jail-based Recovery Coach services are not currently eligible for reimbursement through Ten16's PIHP funding. During the grant year, Ten16 will work with the Jail, the PIHP, and other local partners to explore whether Isabella County PA2 funding or another specially authorized funding option could support continued programming. Additional possibilities include future opioid settlement funding or other grant opportunities. Ten16 will use the program's attendance, participant-response, referral, and outcome data to support requests for continuation funding rather than assuming that any single source will remain available.

The program will also create a sustainable connection to Ten16's existing community-based recovery system. Although the Jail classes require dedicated funding, participants who seek support after release can be connected with established Recovery Coach, treatment, and recovery-support services that have their own funding structures. This allows the grant to create both a jail-based intervention and a lasting pathway into community services, even if the long-term financing for the classes ultimately comes from a combination of PA2, opioid settlement, and other local funds.

9. Budget – Total amount requested - Unscored	\$ 13,893
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10. How will funds be used to meet project goals?

Grant funds will primarily support the personnel costs of certified Recovery Coaches who will facilitate two one-hour groups each week. Funding will cover approximately 4-5/hrs/week of their time for group preparation and delivery, required documentation, travel time, and mileage to and from the Isabella County Jail. A small portion of the program manager's time (0.04 FTE) will support program development, coordination with Jail Administration, and supervision of the Recovery Coaches. A small portion of the Quality & Compliance Manager (0.02 FTE) to address quality assurance, grant monitoring and reporting.

Funds will also cover modest program supplies needed to deliver the Finding Your Moral Compass curriculum, provide participant materials, and share information about community recovery resources. Travel to and from the jail is also accounted for in the budget. A proportionate allocation for business insurance will ensure that Ten16 maintains the coverage necessary to provide services within the Jail. Management and general expenses will support essential administrative functions such as payroll, financial oversight, human resources, contract compliance, and required grant reporting.

The Jail program addresses the Criminal-Legal System, Linkage to Care, Recovery Supports strategy categories. From Exhibit E, it specifically touches on Schedule A, F-1 & E-2 and Schedule B, D-4&5 and B-3&10.

11. New or Existing Project – Check one	☐ - Existing ☒ - New
11.a. If existing, how many unique individuals are served annually by the current project?	
11.b. If new, is the project evidence-based or based on promising practices? (Check one and provide link to information on evidence base) ☒ - Yes ☐ - No Based on promising practices. <i>The project combines a structured recovery-oriented life-skills curriculum with certified peer recovery support, motivational engagement, and connections to community services. These approaches are consistent with SAMHSA’s guidance for people with substance use disorders involved in the criminal-justice system, which supports beginning engagement before release and using peer workers to strengthen hope, treatment motivation, service connections, and recovery. A pilot randomized study of peer recovery coaching for people returning from incarceration also found promising improvements in substance use, self-efficacy, health, and treatment motivation. The program is educational and recovery-supportive and is not presented as a replacement for clinical treatment.</i> Evidence links: • SAMHSA: Best Practices for Successful Reentry • Peer Recovery Services for Persons Returning from Prison • Hazelden: Finding Your Moral Compass	
12. Attachments – Supporting Documents • Resume and/or biography of project director • Completed budget template (provided) • Letters of support from partner organizations • Materials demonstrating experience, organizational impact and/or commitment to addressing the drug overdose epidemic (optional)	

Resources

- Principles for Spending
 - [Principles for the Use of Funds From the Opioid Litigation](#)
- Evidence-Based Strategies and Promising Practices
 - [Evidence Based Strategies for Abatement of Harms from the Opioid Epidemic](#)
 - [Evidence-Based Strategies for Preventing Opioid Overdose: What's Working in the United States](#)
- Local data
 - [Isabella County Data Report](#)
 - Data report compiled by District Health Department#10 staff. Includes overdose, treatment, and harm reduction data points. Also includes data from local assessments.
 - [Michigan Overdose Data to Action Dashboard](#)
 - Data on overdose deaths, emergency department visits and emergency medical services (EMS) calls and Substance Use Vulnerability Index
 - [Michigan Department of Health and Human Services Opioids Webpage - EMS Responses](#)
 - “Public Use Dataset EMS Responses to Probable Opioid Overdose”, found under “Overdose Reports”
 - [Michigan Substance Use Disorder Data Repository \(SUDDR\)](#) and [Data Visualizations](#)
 - Suspected fatal overdoses and emergency medical services naloxone administration data
 - Data and information may also be accessed through local communities within health departments, prevention coalitions, harm reduction providers, behavioral health providers, recovery support providers and other groups.

Isabella County Opioid Settlement Funds

Proposed Project Budget

Applicant: Ten16 Recovery Network

Date: July 30, 2026

INCOME:

Source	\$ Amount	Description
Isabella County Opioid Settlement Funds	\$13,892	Pending approval of Request by Isabella County Board of Commissioners
Total Income:	\$13,892	

EXPENSES:

Description, including quantity, if applicable	\$\$\$ Amount	Exhibit E (Ref. section(s) addressed)	Strategy Category (Prevention, Harm Reduction, Linkage to Care, Criminal-Legal System, Treatment, Recovery Supports, Pregnant or Parenting Women & Their Families, or Data & Research, Other)
Wages (Recovery Coach, Project Director, Eva	\$8,676	Sched A; F-1	Criminal-Legal System, Linkage to Care, Recovery Supports
Benefits & Payroll Taxes	\$2,603	Sched A; E-2	Criminal-Legal System, Linkage to Care, Recovery Supports
Supplies	\$500	Sched B; D-4	Criminal-Legal System, Linkage to Care, Recovery Supports
Travel (\$50/12 mos, travel to/from jail)	\$600	Sched B; D-5	Criminal-Legal System, Linkage to Care, Recovery Supports
Business/Liability Insurance	\$250	Sched B; B-3	Criminal-Legal System, Linkage to Care, Recovery Supports
Management & General (10%)	\$1,263	Sched B; B-10	Criminal-Legal System, Linkage to Care, Recovery Supports
Sub-Total Expenses:	\$13,892		
Indirect costs:			
Total Expenses:	\$13,892		

Indirect costs may not exceed ten percent (10%) of Sub-Total Expenses shown above.

Amounts rounded to the nearest dollar.

Total Income should equal Total Expenses for a balanced budget.

If proposed project budget is part of a larger program endeavor, please provide details in the Budget Narrative section of the RFP.

BRENNA KIND

1155 S. Hockaday Rd., Gladwin, MI 48624

(989) 387-1844 Bkind@svsu.edu

Portfolio link: <https://brennakind82.wixsite.com/website>

SKILLS

- Community Resource Coordination
- Program Development
- Evidence Based Practice
- Ethical Practice
- Clinical Documentation
- Leadership/Supervisory Skills

FIELDWORK

Advocate, 08/2020 to 05/2021

Shelterhouse Gladwin – Gladwin, MI

- Practiced cultural competence while participating in Wraparound meetings with other agencies (including clients) to brainstorm solutions for said clients to help them realize and fulfill their full potential.
- Interviewed clients and families using trauma-informed practice and evidence-based research to assess situations and limitations, implementing services to address client needs.
- Collected statistical data to create client satisfaction surveys and updated documentation to maintain client records, ensuring confidentiality at every turn.

Client Specialist, 01/2018 to 07/2018

New Dawn Homeless Shelter - Gladwin, MI

- Utilized motivational interviewing to work with clients on improving life choices and maximizing the benefits of various New Dawn and local community programs.
- Identified service gaps and located needed resources for individuals, including housing, work placement, financial classes, parenting classes, and other supports.
- Collaborated with other agency social workers to build, coordinate, and lead programs supporting individuals with homelessness and mental health concerns while maintaining strict confidentiality procedures.

EDUCATION

University of Kentucky (CSWE Accredited)- Lexington, KY | Master of Social Work

Advanced Generalist, 2022

- Cumulative GPA of 4.0
- Substance Use Disorder Certificate

Saginaw Valley State University (CSWE Accredited)- Saginaw, MI | Bachelor of Social Work

Interdisciplinary Studies, 2021

- Cumulative GPA of 3.976, Graduated Summa Cum Laude
- Member of Phi Alpha Honor Society

BRENNA KIND

1155 S. Hockaday Rd., Gladwin, MI 48624

(989) 387-1844 Bkkind@sysu.edu

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WORK HISTORY

COMMUNITY ENGAGEMENT MANAGER | 06/2024 to present

Ten16 Recovery Network – Gladwin and Standish, MI

- Connect with community resources/referral sources to coordinate client care and services as well as overseeing the creation of new programs via opioid and other grants to better serve the needs of the community and client population.
- Conduct clinical and peer recovery coach supervision and performance reviews to ensure ongoing competency/best practices.
- Track and analyze data to identify areas for growth and ensure program success.
- Coordinate with Midstate Health Network and the Northern Michigan Regional Entity to track potential changes that affect our agency/client population as well as ensuring all staff are completing ongoing training and certification needs.
- Collaborate with leadership team to establish department goals, objectives, and performance metrics.
- Oversee the scheduling of clinical, coaching, and office support staff to ensure adequate coverage for client needs while optimizing efficiency.
- Conducted quarterly audits of clinical documentation to ensure accuracy, completeness, and compliance with regulatory standards, achieving the highest compliance rates each quarter.

OUTPATIENT THERAPIST | 01/2022 to 06/2024

Ten16 Recovery Network - Gladwin, MI

- Evidence-based assessment, treatment plan development, and intervention for clients with substance use and co-occurring mental health disorders utilizing evidence-based practices such as cognitive behavioral therapy techniques and motivational interviewing strategies.
- Interprofessional engagement with criminal justice systems, physicians, and other community resources to promote clients' long-term recovery and well-being.
- Maintains client confidentiality/client rights using electronic medical records, and in alignment with funding criteria as well as ensuring professional standards and ethics established by agency policy, and social work ethics and values.
- Serves on policy board viewing agency policies from the lens of "outpatient clinician" to ensure all policies are inclusive of the population that Ten16 Recovery Network serves.

❖ REFERENCES AVAILABLE UPON REQUEST

Dynamic executive leader with a proven record of driving transformational growth, operational excellence, and community impact. Passionate about fostering strategic partnerships, aligning mission with sustainable business practices, and championing well-being and social innovation.

START WITH WHY

Ground work in a shared purpose; inspire action

- Re-cast the vision and mission to client-focused outcome.
- Expanded the agency's footprint from 3 locations to 22 sites.
- Enhanced portfolio from 3 core programs to 9 service lines.
- Re-engineered system of care in alignment with key indicators.

FIRST WHO, THEN WHAT

Attract the right people, Build culture and nurture talent

- Tripled personnel.
- Aligned staff efforts with organizational vision and programming strategy.
- Enhanced growth potential for emerging leaders
- Implemented staff and team incentives to reward impact.

DO THE NEXT RIGHT THING

Innovate and integrate for sustained change & impact

- Persons served grew by 243%.
- Increased agency revenue by 625%; built and funded seven treatment facilities.
- Tripled outpatient length of stay.
- Improved outcomes by 45%.
- Aligned systems and structures to maximize collective impact.

EXECUTIVE SKILLS

Strategic Leadership
Partnership & Relationship Management
Change management & Organizational Development
Entrepreneurial Revenue Generation & Philanthropy

Financial & Budgetary Oversight
Communication and Public Relations
Community Engagement
Board Governance and Executive Management

PROFESSIONAL HIGHLIGHTS

President/CEO

Ten16 Recovery Network | 2003 – Present | Midland, MI

Executive Leadership & Organizational Vision

- Cultivated a high-performing, mission-driven team committed to service excellence, integrity, and continuous improvement in client outcomes.
- Inspired staff and stakeholders to embrace innovation and best practices.
- Led strategic conversations with clients, communities, and partners to identify unmet needs, build coalitions, and implement solutions that address shared challenges and advance organizational goals.

Mission-Driven Advocacy & Public Engagement

- Shaped statewide benefit plans, public policy, and service delivery models to establish a recovery-oriented system of care. Championed parity and equity to ensure open access to treatment and long-term wellness.
- Effectively communicated a compelling vision of hope and recovery, increasing public awareness and mobilizing community support for accessible, high-quality behavioral health services.

Strategic Growth & Partnerships

- Spearheaded the introduction of innovative programs that became statewide standards in Michigan, partnering with higher education institutions, emergency departments, and Federally Qualified Health Centers (FQHCs) to pioneer integrated service models.
- Led expansion into underserved rural areas, establishing new treatment centers where services were previously unavailable and strengthening community well-being.

Service Innovation & Program Excellence

- Designed and implemented an integrated outpatient model combining prevention, counseling, peer support, primary care, MAT, outreach, and walk-in services.
- Enhanced accessibility and effectiveness, positioning the organization as a leader in the field.

Financial Sustainability & Infrastructure Development

- Secured \$5.8M in grants and loans to drive infrastructure growth, leading to the construction and renovation of critical treatment and recovery facilities.
- Navigated zoning, funding, and community engagement efforts by collaborating with local leaders, neighborhoods, and philanthropic partners.

Previous Executive Roles

Starr Commonwealth | 1998 – 2003 | MI & OH

Director of Program Strategies | Corporate Office, Albion, MI (2000 – 2003)

Interim President | Starr Vista, Inc. (Starr Commonwealth Subsidiary), Detroit, MI (1999 – 2000)

Site Director | Battle Creek, MI (1998 – 1999)

Executive Leadership & Organizational Strategy

- Spearheaded a major change management initiative, guiding the organization's transition to an entrepreneurial structure that enhanced innovation, efficiency, and financial sustainability.
- Led executive-level strategic planning for a multi-site, \$35M human services organization with over 500 employees across six locations in Michigan and Ohio.
- Provided leadership during a critical period of organizational transformation, serving as Interim President for Starr Vista, a managed care subsidiary, ensuring continuity and strategic direction.

Mission-Driven Growth & Impact

- Strengthened multi-sector partnerships with government agencies, community stakeholders, and funders to expand services and increase access to high-quality care.
- Led efforts to enhance program sustainability and effectiveness, aligning organizational priorities with community needs and best practices in youth services.

Financial Leadership & Budget Oversight

- Architected and managed the organization's \$35M budget, ensuring financial stability and resource alignment with mission-driven priorities.
- Launched a \$28M juvenile justice managed care entity, overseeing start-up operations, financial structuring, and program development to enhance service delivery for at-risk youth.

Summit Pointe Mental Health Authority | 1994 – 1998 | Battle Creek, MI

Director of Program Development

Expanded Access & Program Innovation – Led the development and implementation of new programming for a \$33M community mental health center, enhancing service delivery across 3 outpatient clinics and adolescent programs. Increased access through expansion, resulting in an 18% growth in individuals served.

Big Brothers/Big Sisters of Clinton County | Executive Director | 1990 – 1994 | St Johns, MI

EDUCATION

M.A. - Human Ecology, Michigan State University, East Lansing, MI

M.A. – Religion (Human Development), Asbury Theological Seminary, Wilmore, KY

B.S. - Business Administration (Accounting), Central Michigan University, Mt. Pleasant, MI

BOARD & ADVOCACY ENGAGEMENT

Michigan Opioids Task Force, Governor Appointment, Recovery Pillar Sub-Committee Co-Chair, 2023 - Present

Transformation Steering Committee, Michigan Department of Health and Human Services, 2010 – 2022

Provider Alliance Board of Directors, Community Mental Health Association of Michigan, 2004 - Present

Recovery Centers of Michigan, Board of Directors, 2014 – Present

Midland Health and Human Services Council, 2005 – Present; Chair (2019), Vice Chair (2018)

ACCOLADES

Treatment and System Transformation Award, 2016, Michigan Department of Health and Human Services
Charles J Strosacker Award, 2014, Midland County United Way; (recognizes an individual from a partner agency for their contribution and leadership in promoting the well-being of Midland County residents.)